

Course title	Industrial/Organization Psychology				
Course code	PSY1206				
Course type	Compulsory				
Level	Undergraduate				
Year / Semester	Year 2 / Semester 2				
Teacher's name	Maria Charalambous				
ECTS	7.5	Lectures / week	1	Laboratories / week	0
Course purpose and objectives	<p>The purpose of this course is to provide students with a comprehensive introduction to the field of Industrial-Organizational (I-O) Psychology. Students will gain an understanding of how psychological principles are applied in workplace settings to enhance organizational effectiveness, employee well-being, and productivity. The course will explore the intersection of psychology and business, offering insights into various aspects of human behavior in the workplace.</p>				
Learning outcomes	<p>The following learning outcomes are expected, where students will:</p> <ol style="list-style-type: none"> 1. Demonstrate a strong understanding of the fundamental concepts, theories, and principles of industrial-organizational psychology. 2. Apply psychological theories and principles to analyze and propose solutions for various workplace issues. 3. Recognize the importance of ethical considerations and fairness in employee selection, performance appraisal, and other organizational practices. 4. Work collaboratively in group projects enhancing their teamwork and interpersonal skills as they tackle complex organizational challenges. 5. Develop effective presentation and communication skills for conveying analyses and recommendations in workplace scenarios. 				
Prerequisites	PSY101	Required	No		
Course content	<p>The course will explore the intersection of psychology and business, offering insights into various aspects of human behavior in the workplace.</p> <p>Week 1: Introduction to Industrial-Organizational Psychology</p> <p>Week 2: Employee Selection and Recruitment</p>				

	<p>Week 3: Work Motivation and Performance</p> <p>Week 4: Leadership and Management</p> <p>Week 5: Organizational Culture and Change</p> <p>Week 6: Group Dynamics and Teamwork</p> <p>Week 7: Employee Well-being and Work-Life Balance</p> <p>Week 8: Organizational Communication</p> <p>Week 9: Job Design and Job Satisfaction</p> <p>Week 10: Organizational Development and Training</p> <p>Week 11: Legal and Ethical Issues in the Workplace</p> <p>Week 12: Future Trends in I-O Psychology</p>
Teaching methodology	Lecture
Bibliography	Aamodt, M. G. (2020). Industrial/Organizational Psychology: An Applied Approach. Cengage Learning.
Assessment	<ol style="list-style-type: none"> 1. Midterm & Final Exam (30% & 30%): Mid-term and final exams will be conducted covering the entire course. Both exams will include multiple-choice, short-answer, and essay questions. 2. Group assignment and presentation (20%): Assign group research projects, case studies, or literature reviews to encourage students to delve deeper into specific topics within the I-O field. 3. Individual assignments (10%): Individual research paper on a selected I-O psychology topic. 4. Presence & Participation (10%): Students should be present and actively participate in in-class discussions.
Language	Greek