



Doctor of **Business
Administration (DBA)**

Welcome to UoL!

Education with Vision, Research with Impact From Strong Foundations to a Bold Future!

In the ever-changing landscape of higher education, the University of Limassol (UoL) stands as a dynamic institution that blends academic excellence with innovation and social responsibility. Founded on the strong legacy of the Cyprus International Institute of Management (CIIM), UoL has quickly established itself as a new beacon of knowledge, shaping the leaders of tomorrow and driving positive change in Cyprus and beyond.

For more than three decades, CIIM cultivated talent, nurtured innovation, and prepared over 3,000 graduates for impactful careers across the world. In 2023, the institute evolved into the University of Limassol, marking not only a transformation in name but also a bold expansion of vision. Today, UoL embodies continuity and change: it carries forward the tradition of academic rigor while embracing fresh opportunities for international collaboration, interdisciplinary research, and educational excellence.



Limassol: A Gateway to Opportunity

The university's location in Limassol is no coincidence. As Cyprus' most cosmopolitan and fastest-growing city, Limassol is home to hundreds of international companies operating in **technology, finance, shipping, tourism, and professional services**. This unique ecosystem provides UoL students with direct access to internships, collaborations, and career opportunities.

Stretching from the Mediterranean coastline to the foothills of the Troodos Mountains, Limassol offers a vibrant mix of history, culture, and lifestyle. For students, it represents not only a place of study but also a gateway to experiences that enrich their personal and professional development.



A Vision for a Sustainable Future

Looking to the future, UoL is investing in its most ambitious project yet: **a new state-of-the-art campus** on the outskirts of Limassol. Designed with sustainability and innovation at its heart, this landmark facility will serve as a hub for research, digital transformation, and academic excellence. The campus embodies **UoL's green identity**, symbolizing its commitment to environmental responsibility and sustainable growth.

This architectural gem will provide modern spaces for learning, collaboration, and community engagement, further positioning UoL as a leader in Cyprus' higher education sector.



Ever Evolving!



Guided by its motto, **“Ever Evolving”** UoL continues to adapt and innovate in response to global challenges. Plans for the coming years include the expansion of new academic schools and programs, further strengthening the university's role in shaping Cyprus' educational, research, and innovation ecosystem.

What sets UoL apart is not only its academic offerings but its philosophy: education as a catalyst for transformation, research as a tool for impact, and innovation as a way of life.

As the University of Limassol grows, it remains deeply committed to its mission: **to combine excellence in education and research with a vision for positive societal change, preparing graduates for meaningful careers and lifelong contributions to their communities.**

Doctor of Business Administration (DBA)



Program Overview

The Doctor of Business Administration (DBA) is a premier doctoral program designed for business leaders, executives, and professionals who aspire to link their corporate experience with advanced organizational theory and rigorous academic research.

The program bridges the business and research communities, fostering innovation and progress through original, impactful, and publishable research. Representing the highest level of academic achievement in business administration, the DBA empowers participants to generate new knowledge and apply it directly to complex, real-world business challenges.

The **UoL DBA** offers a rigorous and research-driven educational experience, led by distinguished academic faculty and industry experts. It is a course-and-research-based terminal degree, crafted to the highest international standards of academic excellence.

The program is nationally accredited by **CYQAA** and recognised by **KYSATS**.

Academic Rigour & Practical Impact

The DBA is as academically rigorous as the PhD, yet distinct in purpose and orientation. While a PhD is primarily focused on developing or testing theories within academia, the DBA is designed for experienced professionals who wish to create measurable impact within their organizations or industries by applying academic research to real business problems.

DBA candidates engage deeply with both organizational theory and business practice, producing research that not only meets academic standards but also drives strategic and operational transformation.

Language of Instruction: English

Mode of Delivery: On Campus

Program Structure

The DBA program unfolds in two main phases:

Phase 1: Advanced Coursework

Candidates complete doctoral-level studies in:

- Organizational theory and management practice
- Quantitative and qualitative research methods
- Research philosophy, ethics, and methodology

These foundational modules are delivered under the instruction and mentorship of leading academic researchers and prepare candidates for their independent research journey.

Phase 2: Doctoral Research

In the research phase, candidates undertake empirical, evidence-based research that addresses a complex organizational or industry challenge.

Each candidate is supervised by a team of three experienced academics, ensuring high-quality guidance and support throughout the dissertation process.

The final outcome is a doctoral thesis of publishable quality, contributing both to organizational practice and the wider field of management research.

Distinguishing Features

The University of Limassol DBA stands out for its strong organizational and applied focus. It challenges candidates to use organizational theory in interdisciplinary and analytical ways, fostering critical thinking about management, institutions, and professional practices.

Key strengths include:

- **Applied Research Excellence:**
Conduct original, impactful studies addressing real organizational challenges
- **Academic & Professional Mentorship:**
Learn from senior scholars and business leaders
- **Interdisciplinary Thinking:**
Bridge insights from management, strategy, innovation, & social sciences
- **Research Dissemination:**
Develop research suitable for publication in peer-reviewed journals
- **Strategic Impact:**
Enhance organizational performance through evidence-based management

Doctor of Business Administration (DBA)



Program Structure

To graduate students must complete 240 ECTS credits as follows:

(A) Students who entered the program with a Master's degree receive credit for 60 ECTS on account of their Master's and are required to earn an additional 180 ECTS credits as follows:

- Earn 60 ECTS from core Doctoral courses
- Earn 30 ECTS from an approved Structured Dissertation Proposal
- Earn 90 ECTS from the Completed, Defended & Approved Doctoral Dissertation

(B) Exceptionally qualified candidates with a bachelor program admitted into the DBA Program, are required to complete one year of study (60 ECTS) at the Master level and then earn an additional 180 ECTS credits as follows:

- Earn 60 ECTS from the core Doctoral courses
- Earn 30 ECTS from an approved Structured Dissertation Proposal
- Earn 90 ECTS from the Completed, Defended & Approved Doctoral Dissertation

First Year – Fall Semester

		Contact Hours	Credits
PH1000	Epistemology, the Scientific Method & Research Ethics	36	10
DB1100	Advanced Organization Theories	36	10
PH1010	Statistical Analysis & Advanced Quantitative Methods OR	36	10
PH1020	Advanced Qualitative Research Methods	36	10

First Year – Spring Semester

		Contact Hours	Credits
DB1110	Advanced Research Topics in Business Administration	36	10
PH1030	Academic Research Design, Writing & Publishing Contact Hours	36	10
PH1040/1	Doctoral Research Seminar Series Contact Hours	36	10

Structured Dissertation Proposal

Credits

DB1130	Dissertation Proposal Writing, Presentation & Approval	30
--------	--	----

Dissertation Research, Writing & Successful Defence

Credits

DB1140	Dissertation Research: Literature Review & Methodology	15
DB1150	Dissertation Research: Data Collection & Analysis	15
DB1160	Findings & Interpretation	10
PH1040/2	Workshop Presentation & Feedback	10
DB1170	Dissertation Drafting	10
PM1180	Final Draft Writing & Submission	20
DB1200	Presentation, Defense & Approval	10

Why Choose the DBA at UoL

- A doctoral-level qualification that combines academic depth with professional relevance
- A research community that encourages innovation, collaboration, and thought leadership
- A balance of theory and practice, enabling candidates to translate ideas into impactful business solutions
- Personalized supervision and support from a team of distinguished academic experts

By conducting original research into real and complex business issues, DBA candidates contribute to the advancement of management knowledge, strengthen their strategic expertise, and position themselves as thought leaders in their fields.

Career Prospects

The DBA is ideal for:

- Executive and senior management roles requiring research-based strategic insight
- Leadership positions in consulting and advisory services
- Academic and teaching appointments in business schools
- Research and innovation roles within private or public organizations

Graduates emerge with the capacity to influence practice, policy, and scholarship bridging the worlds of academia and enterprise.

Apply Now for the DBA

Join the University of Limassol's CIIM Business School and become part of a distinguished network of doctoral researchers shaping the future of business leadership through evidence-based management and research excellence.

Join the
#changemakers

Request more information
Contact us

CYPRUS
UoL Limassol Campus
92 Agias Fylaxeos, 3025 Limassol, Cyprus
T: 77 77 24 46

GREECE
9 Kanari Street, 10671 Kolonaki, Athens, Greece
T: T: 210 339 26 62

E: admissions@uol.ac.cy



uol.ac.cy