

ANNEX 2 – COURSE DESCRIPTION

<b>Course title</b>	<b>Collective Labour Law</b>			
<b>Course code</b>	<b>LAWG-405</b>			
<b>Course type</b>	<b>Compulsory</b>			
<b>Level</b>	<b>Undergraduate</b>			
<b>Year / Semester</b>	4 <sup>th</sup> /G			
<b>Teacher's name</b>	Petros Konstantinidis			
<b>ECTS</b>	6	<b>Lectures / week</b>	3 hours per week	<b>Laboratories / week</b>
<b>Course purpose and objectives</b>	<p>The course focuses on the collective dimension of labour law. The goal is to explain how labour law functions at a collective level. Therefore, an in-depth analysis of the forms of union action under the prism of union freedoms and guarantees will be conducted. Additionally, there will be an analysis of the law of collective labour agreements, their nature and characteristics, as well as a study of the processes for resolving collective disputes.</p> <p>Further, there will be a presentation and analysis of the concept of strikes as well as the law of exploitation. Finally, the aim is for students to be able to apply the principles of collective labour law to contemporary conditions of labour relations and simultaneously develop a critical approach to modern labour issues.</p>			
<b>Learning outcomes</b>	<p>Upon completion of the course, students are expected to:</p> <ul style="list-style-type: none"> <li>• Know and understand the basic concepts and principles of collective labour law.</li> <li>• Comprehend the role of collective labour law in the contemporary work environment and labour relations.</li> <li>• Be able to apply the principles of collective labour law to real situations.</li> <li>• Understand the reasons for the existence of labour disputes and the importance of maintaining labour peace.</li> <li>• Develop critical thinking and analysis on contemporary issues of collective labour law and be able to analyse relevant case-law.</li> <li>• Understand the framework within which a business operates and the role labour law has to play in it.</li> <li>• Solve practical problems related to collective labour law.</li> </ul>			

	<ul style="list-style-type: none"> <li>Recognize the role of collective labour law within the framework of labour relations.</li> </ul>		
<b>Prerequisites</b>	Individual Labour Law (LAWG-313)	<b>Required</b>	None
<b>Course content</b>	<ul style="list-style-type: none"> <li>Trade union rights. The constitutional and international guarantee of trade union rights and freedoms. The negative and positive dimensions of the trade union right.</li> <li>Trade union organizations, concept and distinctions. Establishment and dissolution of trade union organizations.</li> <li>The members of trade union organizations. Legal nature. Rights and obligations. The loss of membership status and the right to withdraw.</li> <li>The internal autonomy of the trade union organization. Administrative and financial independence. Financial resources.</li> <li>Organization of a trade union. The bodies: General Assembly, the Executive Board, and other organs.</li> <li>External protection of trade union activity. Protection from the employer and third parties. Obligations from the employer.</li> <li>Collective autonomy and its protection. Concept and legal nature.</li> <li>Collective Bargaining and Collective Labor Agreements. Concept, legal nature, and types of Collective Labor Agreements (CLAs). Constitutional protection. Collective bargaining and social dialogue. The legislative framework and the law of the EU. Distinctions of CLAs. Drafting and conclusion of CLAs. Content of the CLAs and their time validity.</li> <li>Collective labour disputes. Arbitration and mediation.</li> <li>The right to strike. Concept and legal nature. Consequences of declaring a strike. Illegal strike. Judicial review.</li> </ul>		
<b>Teaching methodology</b>	Lectures using PowerPoint, assignments, presentations, active participation of students in discussions and dialogue. Analysis of case law and solving practical problems, assignments and presentations.		
<b>Bibliography</b>	<p>I. Koukiadis, Labor Law - Collective Employment Relations, 3rd ed. (Sakkoulas 2021).</p> <p>D. Zerdelis, Collective Labor Law, 6th ed. (Sakkoulas 2023).</p>		

	<p>D. Zerdelis, Applications of Labor Law, vol. 2 (Sakkoulas 2021).</p> <p>K. Papadimitriou, Collective Labor Law, 3rd ed. (Nomiki Bibliothiki 2022).</p> <p>I. Lixouriotes, Collective Employment Relations, 3rd ed. (Nomiki Bibliothiki 2020).</p> <p>I. Lixouriotes (ed.), Applications of Labor Law, Individual &amp; Collective Employment Relations, 2nd ed. (Nomiki Bibliothiki 2017).</p> <p>D. Ladas, The Law of Exploitation (Nomiki Bibliothiki 2022).</p> <p>D. Zerdelis, Proportionality and Strike (Sakkoulas 2013).</p> <p>D. Zerdelis, Labor Legislation, 2nd ed. (Sakkoulas 2020)</p>
<b>Assessment</b>	<p>Assignment/Presentation: 30%</p> <p>Participation: 20%</p> <p>Final Exam: 50%</p>
<b>Language</b>	Greek