

**MSc in Human
Resource Management &
Organizational Behavior**

On Campus

Welcome to UoL!

Education with Vision, Research with Impact!

The University of Limassol (UoL) is a modern, international university committed to academic excellence, innovation, and meaningful engagement with society and industry. Building on the educational legacy of CIIM, UoL fosters an environment in which knowledge, collaboration, critical inquiry, and initiative can flourish.

Through forward-looking academic programmes, research with practical and societal impact, and dedicated support throughout the student journey, UoL equips graduates with the knowledge, skills, and adaptability required to respond to the opportunities and challenges of a changing world.



Limassol: A Gateway to Opportunity

Limassol is an international and outward-looking city where entrepreneurship, shipping, technology, and financial services converge to create a dynamic professional environment. Its diverse international business community offers valuable opportunities for industry engagement, networking, applied learning, and professional development.

At UoL, engagement with the city and industry forms an integral part of the educational experience. Students benefit from an ecosystem that connects academic knowledge with professional practice and future career opportunities.



A Vision for a Sustainable Future

The University of Limassol's new campus is being designed as an open, contemporary environment that supports teaching, learning, research, and collaboration. With sustainability, technological innovation, and human interaction central to its design, the campus will bring together students, academic staff, professionals, and the wider community.

More than an infrastructure project, the new campus represents a long-term investment in the future of higher education and the development of a vibrant academic community with a lasting contribution to Limassol, Cyprus, and beyond.



Ever Evolving



“Ever Evolving” encapsulates UoL’s approach to higher education: a commitment to curiosity, adaptability, and continuous improvement. UoL continually develops its academic programmes, research activities, and partnerships to respond to the evolving needs of students, society, and the wider global environment.

For UoL, evolution means more than change. It reflects a commitment to advancing knowledge, preparing graduates for professional success, and generating a positive and lasting impact on society.

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Program Overview

The **Master of Science (MSc) in Human Resource Management (HRM) & Organizational Behavior (OB)** program is a response to the imperative of business and organizations to recognize that employees are their most valuable asset and the need to treat them as such if they are to remain competitive. Their competitiveness largely depends on their employees' skills, knowledge, engagement and ability to adapt quickly to changing business requirements. As the nature of work continues to evolve, achieving a healthy work-life balance has become increasingly important. The new world of work places greater emphasis on flexible schedules, remote work, and collaboration across time zones and borders.

Organizations are also increasingly recognizing the importance of work-life balance and are implementing policies and practices that enable employees to achieve this balance, which turns out to be a critical factor in employee satisfaction, motivation and performance. Therefore, the human resources function assumes a far more strategic role than before in driving business results and effectiveness.

Students attending the program will gain the required skills and knowledge to help organisations align their people strategy with business strategy and navigate confidently in today's competitive and uncertain environment.

The program is nationally accredited by **CYQAA** and recognized by **KYSATS**.

Language of Instruction: English

Mode of Delivery: On Campus

Admissions Requirements

1. Bachelor's degree from an accredited program. In terms of GPA, we expect 2:2 and above from UK schools, 3.0 and above from US schools, and 6.5 and above or the equivalent from Cypriot and Greek Universities and colleges. Candidates with a lower grade than the above, might be admitted if they have compensatory strengths in terms of work experience or other accomplishments (for example, CFA, ACCA, or ACA).
2. Native speaker of English or graduate of a high school or university where the language of instruction is English, or IELTS with a score of at least 5.5, or TOEFL with a score of at least 250 (computerized) or 550 (conventional), or Password-Plus 5.5.
3. Knowledge of English language.

Program Requirements

The European Credit Transfer and Accumulation System (ECTS in short) is a tool of the European Higher Education Area for making studies and courses more transparent. It helps students to move between countries and to have their academic qualifications and study periods abroad recognized. The credits below are based on the ECTS.

To graduate, students are required to earn 90 credits as follows:

- 73 credits from taught core courses,
- 5 credits from core professional workshops,
- 12 credits from taught electives
 - Additional taught electives (19 ECTS credits)
 - Additional taught electives (12 ECTS credits) plus:
 - a). a 6,000-8,000 word thesis on human resource management or organisational behaviour (7 ECTS) or
 - b). undertake a three-month internship (6 ECTS).

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Program Learning Outcomes

- Provide participants with a comprehensive conceptual and theoretical background that will enable them to successfully launch and advance their careers in the field of HRM in Cyprus and abroad.
- Develop participants' critical understanding of the key trends and developments in the research and practice of HRM at an international level.
- Develop a critical mind-set that will enable students to review current HRM/OB practices with the aim to align people results with business strategy and contribute to the success of their organizations.
- Develop participants' ability to apply skilfully proper techniques, tools, and methodologies in order to solve complex problems and exercise judgment on issues that relate to HRM/OB.
- Acquire essential skills that relate to effective leadership and management.



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Program Requirements

Core Courses

		Hours	ECTS
HR535	Communication Skills	14	3
HR570	Employee Resourcing, Appraisal & Talent Management	28	6
HR495	Ethics, CSR & Sustainability	28	6
MA565	Foundations of Accounting & Finance	21	4.5
HR600	International HRM	28	6
HR555	Labour Law & Employment Relations	21	4.5
HR650	Developing Leadership & Managing Change (Pre-requisite: HR405)	28	6
HR405	Organizational Behaviour	28	6
HR585	Qualitative Research	14	3
HR565	Rewards Management	28	6
MA575	Statistics & Quantitative Research	28	6
HR605	Strategic HR	-	10
HR560	Training & Employee Development	28	6

Professional Workshops (5 credits out of 6)

HR590	Managing Diversity	10	1
HR590	Current Trends in HR	10	1
HR590	Coaching Skills & Techniques	10	1
HR590	Conflict Management	10	1
HR590	Human Capital Metrics & Analytics	10	1
HR590	Emotional Intelligence	10	1

Elective Courses

		Hours	ECTS
MA480	Economics for Managers	21	6
BI400	Management of Information Systems	28	6
GD550	Marketing Management	28	4.5
HR430	Negotiating Skills	14	3
MA440	Operations Management	21	4.5
MB710	Project Management	28	6
HR490	Special Topics in Management	14	3
MB750	Planning & Starting a New Business	28	6
HR540	Total Quality Management	21	4.5
HR910	Internship	-	6
HR900	Research Paper	-	12

Join the
#changemakers

Request more information / Contact us

CYPRUS

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